Date 2026-05-28

Nexus Fintech

Nexus Fintech

Sub: Engagement Letter for Nexus Fintech - Financial Year 26-27

Hi Nexus,

This Engagement Letter (“Agreement”) confirms that Nexus Fintech (referred to as ‘Nexus’), has engaged us to provide the services described hereunder. This Agreement documents the scope of services, fees and other related terms (Annexure 1) as well as our standard terms and conditions (Annexure 2) in respect of those services. These Annexures are an integral part of this Agreement.

You may procure services under this Agreement for yourself and for those of your consolidated subsidiaries or affiliates that you bind to this Agreement by your signature, or which separately agree to the provisions of this engagement letter (collectively, the "Subsidiaries" or “Affiliates”).

You may reach out to the undersigned for any further assistance or clarification required in this matter. Please sign this letter in the space provided below to indicate your agreement with these terms and return it at your earliest convenience. We look forward to a long-term association with you.

Yours sincerely,

Siddharth Kohli

CEO / Founder

Email : siddharth@10xglobal.in

Phone : —

Acceptance

The scope of the Services is sufficient for our purposes and the terms of this engagement are accepted on behalf of Nexus

Authorized signatory

10X Global Pvt Ltd

2/6, 2nd floor, West Patel Nagar, New Delhi 110008 India

www.10x.global | info@10x.global

Background: Nexus Fintech is a leading company that provides quality services and solutions to its clients.

India

IN-SCOPE PROCESSES / SERVICES

Section	
C. Income Tax Compliances	→
H. Audits	→

C. Income Tax Compliances

Service	Scope of Work	Client Responsibilities	Volume / Limits	Fee
C3 Annual – ITR & Certificates	Issue Form 16 (employees) and Form 16A (vendors); year-end adjustments incl. salary breakups. File entity ITR with computation of income per Income-tax Act, 1961.	—	—	**₹50,000/year**

H. Audits

Service	Scope of Work	Client Responsibilities	Volume / Limits	Fee
H1 Statutory Audit	Verify books for accuracy and Indian GAAP compliance; examine accounting policies. Review and evaluate internal controls and financial control systems. Check compliance – Companies Act, IT Act, GST; verify Schedule III disclosures. Audit Balance Sheet, P&L, Cash Flow and Notes; ensure true and fair view. Issue Audit Report (Companies Act format); communicate observations and recommendations. Not included: Internal/risk audit; forensic audit; M&A due diligence; IT assessment/representation; TP study/benchmarking.	Complete books, financial records and system access; management availability for queries. Provide complete TP study and benchmarking documentation (for H3).	Annual audit; turnover ≤ ₹50 cr; ≤2,000 transactions reviewed annually.	**₹125,000/year**

H3 Transfer Pricing Audit	Certify and file Form 3CEB per client's TP study; clause-wise reporting per Rule 10E. Note: TP study and benchmarking under Rule 10D are excluded.	—	—	**₹50,000/year**

Summary of Fees

Sec	Sub	Description	Frequency	Fee
H	**H1**	Statutory Audit	Yearly	**₹125,000/year**
H	**H3**	Transfer Pricing Audit	Yearly	**₹50,000/year**
C	**C3**	Annual – ITR & Certificates	Yearly	**₹50,000/year**

Team Deployment & Notes

Article: CA pursuing candidate who has cleared Intermediate Level	Analyst: CA (Semi- Qualified) or Accountant with minimum 1 year experience, along with 3 years of articleship exposure
Senior Analyst: CA (Semi- Qualified) or Accountant with minimum 2 year experience, along with 3 years of articleship exposure	Associate [semi qualified or with minimum 2 years of accounting and finance experience for day-to-day accounting entries and co-ordination]- Qualified CA fresher (with 3 years articleship) or minimum 4 years experience as finance professional
Senior Associate / AM: Qualified CA with 3 years of relevant post qualification experience in accounting / tax / secretarial compliance	Assistant Manager: Qualified CA with 4 years of relevant post qualification experience in accounting / tax / secretarial compliance
Manager: Qualified CA with 5 years of relevant post qualification experience in accounting / tax / secretarial compliance	Senior Manager: Qualified CA with 6 years of relevant post qualification experience in accounting / tax / secretarial compliance
Associate Director / Partner [escalation, queries, review meetings, relationship manager	

General Scope Exclusions

Any certification unless otherwise included in the scope
Drafting / review of legal agreements or customer contracts
Assistance in due diligence in case of funding round
Accounting or any other assistance in case of M&A
Representation before the tax or other authorities unless otherwise agreed in the scope
Anything specifically not mentioned in the scope shall be deemed excluded

Commercials

All fees are exclusive of GST as applicable.

Government fee and out of pocket expenses shall be reimbursed on actual basis