

Nexus Fintech

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Sub: Engagement Letter for Nexus Fintech - Financial Year 26-27

Hi Nexus,

This Engagement Letter ("Agreement") confirms that Nexus Fintech (referred to as 'Nexus'), has engaged us to provide the services described hereunder. This Agreement documents the scope of services, fees and other related terms (Annexure 1) as well as our standard terms and conditions (Annexure 2) in respect of those services. These Annexures are an integral part of this Agreement.

You may procure services under this Agreement for yourself and for those of your consolidated subsidiaries or affiliates that you bind to this Agreement by your signature, or which separately agree to the provisions of this engagement letter (collectively, the "Subsidiaries" or "Affiliates").

You may reach out to the undersigned for any further assistance or clarification required in this matter. Please sign this letter in the space provided below to indicate your agreement with these terms and return it at your earliest convenience. We look forward to a long-term association with you.

Yours sincerely,

Siddharth Kohli

CEO / Founder

Email : siddharth@10xglobal.in

Phone : —

Acceptance

The scope of the Services is sufficient for our purposes and the terms of this engagement are accepted on behalf of Nexus

Authorized signatory

10X Global Pvt Ltd

2/6, 2nd floor, West Patel Nagar, New Delhi 110008 India

www.10x.global | info@10x.global

BACKGROUND

Nexus Fintech is a leading company that provides quality services and solutions to its clients.

In-scope processes / services

- A. Transfer pricing audit — Form 3CEB
- B. TDS/TCS — quarterly returns

A. Financial Reporting & Compliance

10x's Responsibilities:

H3. Transfer pricing audit — Form 3CEB

Fees H3: INR 50,000 Yearly

B. Transactions & Regulatory Compliance

10x's Responsibilities:

C2. TDS/TCS — quarterly returns

Fees C2: INR 25,000 Quarterly

Summary of Fees

<i>Section</i>	<i>Sub Section</i>	<i>Description</i>	<i>Frequency</i>	<i>Fees AED / INR / SGD / USD</i>
A	H3	Transfer pricing audit — Form 3CEB	Yearly	INR 50,000
B	C2	TDS/TCS — quarterly returns	Quarterly	INR 25,000

Notes

Team Deployment:

- Article: CA pursuing candidate who has cleared Intermediate Level
- Analyst: CA (Semi- Qualified) or Accountant with minimum 1 year experience, along with 3 years of articleship exposure

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- Senior Analyst: CA (Semi- Qualified) or Accountant with minimum 2 year experience, along with 3 years of articleship exposure
- Associate [semi qualified or with minimum 2 years of accounting and finance experience for day-to-day accounting entries and co-ordination]- Qualified CA fresher (with 3 years articleship) or minimum 4 years experience as finance professional
- Senior Associate / AM: Qualified CA with 3 years of relevant post qualification experience in accounting / tax / secretarial compliance]
- Assistant Manager: Qualified CA with 4 years of relevant post qualification experience in accounting / tax / secretarial compliance]
- Manager: Qualified CA with 5 years of relevant post qualification experience in accounting / tax / secretarial compliance]
- Senior Manager: Qualified CA with 6 years of relevant post qualification experience in accounting / tax / secretarial compliance]
- Associate Director / Partner [escalation, queries, review meetings, relationship manager]

General scope exclusions

The scope of work does not include following-

- Any certification unless otherwise included in the scope
- Drafting / review of legal agreements or customer contracts
- Assistance in due diligence in case of funding round
- Accounting or any other assistance in case of M&A
- Representation before the tax or other authorities unless otherwise agreed in the scope
- Anything specifically not mentioned in the scope shall be deemed excluded

Commercials

- All fees are exclusive of GST as applicable.
- Government fee and out of pocket expenses shall be reimbursed on actual basis